

Effective Reporting and Visualization of Data Tips and Tricks for Communicating Data

ERAC Staff Development Day 2020

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Data Center

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The OIRSA Data Center is home to current and past information about Lehigh University, including [Census Data](#), the [Common Data Set](#), the [University Profile](#), our new [visualization tools](#) and a variety of other Reports & Presentations.

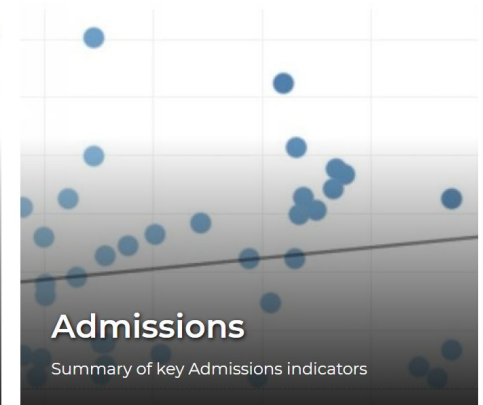
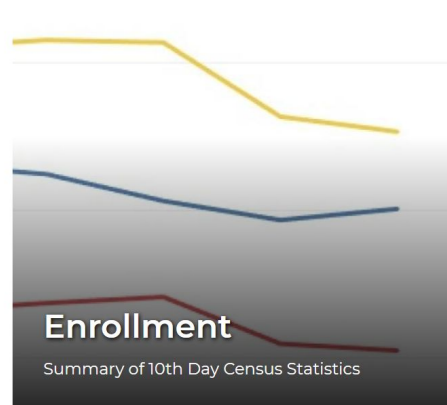
And, although many university constituents may not realize it, the data we compile each year appear throughout the university in a variety of familiar formats, including [Lehigh at a Glance](#) and the [Undergraduate Admissions Class](#)

Data Visualization Tools

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View the latest data visualizations available for each of the subject areas below.



Agenda

Part 1: Tips and Tricks

1. Who and what is the report for?
2. Purposefully simplify the visualizations
3. Provide context for the data and the information
4. Iterative process

Part 2: Examples

Tips and Tricks

1. Who and what is the report for?

Who will use the report?

- Who requested this report?
- Do they have permission to see the data?
 - Individual records vs Aggregated view?
 - FERPA
 - <https://its.lehigh.edu/services/explanation/ferpa-lehigh>
 - <https://ras.lehigh.edu/content/ferpa-faculty>
 - Restrict access to a single user/office?
 - User specific access?
- Who will be using it to make decisions/to answer questions?
- How familiar are they with the data?
- Is it possible that the report will be shared outside of the requester group?
(Other offices? Outside of Lehigh?)

What is the goal of the report?

- What information is the client requesting? What decision(s) is it supporting? What is its intended use?
- What key findings are you trying to communicate?
- Do they need the report as part of a bigger process?
- Report style?
- Do you need to visualize the data? Visually representing your data can help users process complex information much easier.
- When should the report be delivered? Report frequency?

At the end of this step you should...

- Know what metrics you should include in your report
- Know how you want to slice and dice the data
- Have an idea of the amount of details you will need to provide
- Have a first idea of what graphics you would want to include
 - The type of graphic
 - The number of graphics you might want to include
- Know what reporting/visualization software you would use
- Report frequency

Categories of reports

Ad hoc reports - Ad hoc request (not recurring), quick turnover. Often created in Excel.

Transactional reports - Recurring request, where the purpose is to extract operational data (i.e. Banner) but not for analysis purposes. Often created in Argos.

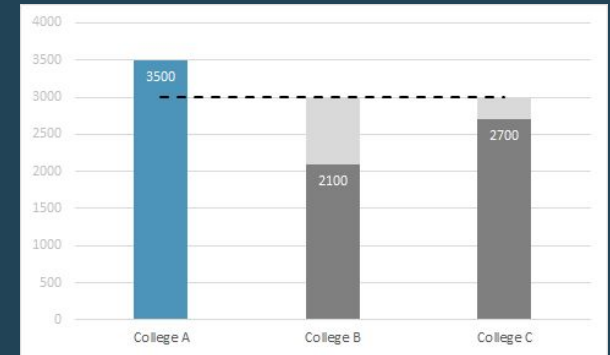
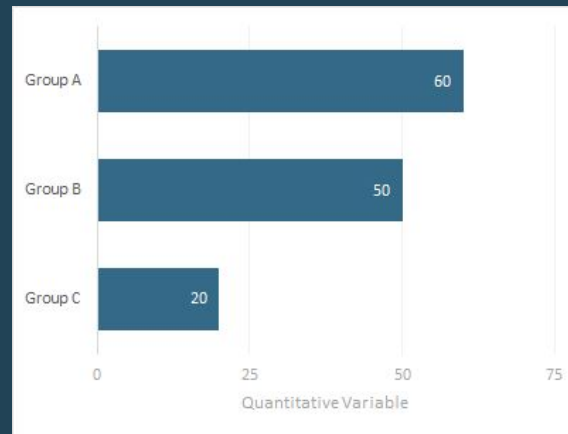
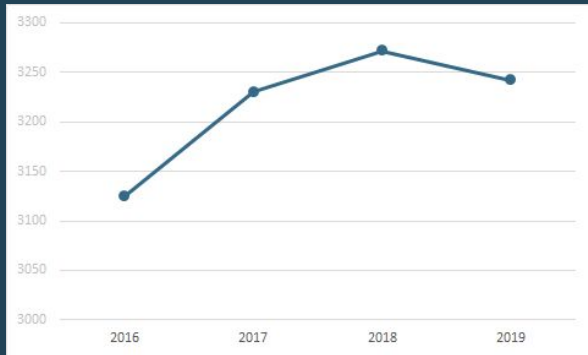
Analytical reports - Recurring request, where the purpose is for analysis of the data, and where visualizations need to be created. Often created in Tableau, Excel.

2. Purposefully simplify the visualizations

Choose a chart type

Choose a chart type that serves what you are communicating:

- Change in time (increase/decrease)?
- Comparing a metric across categories?
- Progress towards a goal/target?



Deviation

Emphasise variations (+/-) from a fixed reference point. Typically the reference point is zero but it can also be a target or a long-term average. Can also be used to show sentiment (Good/bad/neutral/positive).

Example FT uses
Trade vs. spend/cost; climate change

Correlation

Show the relationship between two or more variables. Be mindful that unless you list them otherwise, many readers will assume the relationships you show them to be causal (i.e. one causes the other).

Example FT uses
Inflation and unemployment; income and life expectancy

Ranking

Use when an item's position in an ordered list is more important than its absolute or relative value. Don't be afraid to highlight the points of interest.

Example FT uses
Walmart, Sephora, Huggo; H&M; cosmetics; election results

Distribution

Show values in a dataset and how often they occur. The shape (or 'skew') of a distribution can be a memorable way of highlighting the lack of uniformity or equality in the data.

Example FT uses
Income distribution; population (Age/sex); distribution; revealing inequality

Change over Time

Emphasise changing trends. These can be short (intra-day) movements or extended series. Travelling decades or centuries. Choosing the correct time period is important to provide suitable context for the reader.

Example FT uses
Share price movements; economic time series; sectoral changes in a market

Magnitude

Show size comparisons. These can be relative (just being able to see larger/smaller) or absolute (need to see fine differences). Usually these show a 'totalled' number (e.g. example: barrels, dollars or pounds) rather than a calculated one or per cent.

Example FT uses
Commodity production; market capitalisation; volumes in general

Part-to-whole

Show how a single entity can be broken down into its component elements. If the reader's interest is solely in the size of the components, consider a magnified bar chart instead.

Example FT uses
Fiscal budget; company structure; national election results

Spatial

Aide from locator maps only used when precise locations or geographical patterns in data are more important to the reader than anything else.

Example FT uses
Population density; natural resource locations; natural disaster risk/impact; catchment areas; election in election results

Flow

Show the reader volume or intensity of movement between two or more states or conditions. These might be logical sequences or geographical locations.

Example FT uses
Movement of funds; trade; migrants; business; information; relationship graphs

Diverging bar



A simple standard bar chart that can handle both negative and positive magnitude values.

Diverging stacked bar



Perfect for presenting survey results which involve sentiment (ag/disagree/neutral/agree).

Spine



Splits a single value into two contrasting components (e.g. male/female).

Surplus/deficit filled line



The shaded areas of these charts allow a balance to be shown – either against a baseline or between two series.

Scatterplot



The standard way to show the relationship between two continuous variables, each of which has its own axis.

Column + line timeline



A good way of showing the relationship between an amount (column) and a rate (line).

Connected scatterplot



Usually used to show how the relationship between two variables has changed over time.

Bubble



Like a scatterplot, but adds a third variable by sizing the circles according to a third variable.

XY heatmap



A good way of showing the patterns between two categories of data, less effective at showing fine differences in amounts.

Ordered bar



Standard bar charts display the ranks of values much more easily when sorted into order.

Ordered column



See above.

Ordered proportional symbol



Use when there are big variations between values and/or seeing fine differences between data is not so important.

Dot strip plot



Dots placed in order on a strip as a space-efficient method of laying out ranks across multiple categories.

Slope



Perfect for showing how ranks have changed over time or vary between categories.

Lollipop



Lollipop charts draw more attention to the data value than standard bar/columns and can also show rank and value effectively.

Bump



Effective for showing changing rankings across multiple dates. For large datasets, consider grouping them using colour.

Histogram



The standard way to show a statistical distribution – keep the gaps between columns small to highlight the shape of the data.

Dot plot



A simple way of showing the change or range (instead of data across multiple categories).

Dot strip plot



Good for showing individual values in a distribution, can be a problem when too many data have the same value.

Barcode plot



Like dot strip plots, good for displaying all the data on a table, they work best when highlighting individual values.

Boxplot



Summarise multiple distributions by showing the median (control) and range of the data.

Violin plot



Similar to a box plot but more effective with complex distributions. Data that cannot be summarised with simple averages.

Population pyramid



A standard way for showing the age and sex breakdown of a population distribution. For large datasets, consider grouping them using colour.

Cumulative curve



A good way of showing how intense a distribution is. If x-axis is always cumulative frequency, y-axis is always a measure.

Frequency polygons



Fix displaying multiple distributions of data. Use a regular line chart (best limited to a maximum of 3 or 4 datasets).

Beeswarm



Use to emphasise individual points in a distribution. Points can be used to add additional variable. Best with reclassified datasets.

Line



The standard way to show a changing time series. If data are irregular, consider markers to represent data points.

Column



Columns work well for showing change over time – but usually best with only one series of data at a time.

Column + line timeline



A good way of showing the relationship over time between an amount (column) and a rate (line).

Slope



Good for showing changing data as long as the data can be simplified into 2 or 3 points without missing a key part of story.

Area chart



Use with care – these are good at showing changes to total, but seeing change in components can be very difficult.

Candlestick



Usually focused on day-to-day activity. These charts show opening/closing and high/low points of each day.

Fun chart (projection)



Use to show the priority and nature of projections – usually the growth that furthest forward in projection.

Connected scatterplot



A good way of showing changing data for two variables whenever there is a relatively clear pattern of progression.

Calendar heatmap



A great way of showing temporal patterns (daily, weekly, monthly) – at the expense of showing precision in quantity.

Priority timeline



Great when date and quantity are key elements of the story in the data.

Circle timeline



Good for showing discrete values of varying size across multiple categories (e.g. earthquakes by country).

Vertical timeline



Presents time on the 'y' axis. Good for displaying detailed time series that work especially well when sorting on a mobile.

Solomongram



Another alternative to the circle timeline for showing series where there are big variations in the data.

Streamgraph



A type of area chart; use when seeing changes in proportions over time is more important than individual values.

Column



The standard way to compare the size of things (larger/smaller) or absolute (need to see fine differences). Usually these show a 'totalled' number (e.g. example: barrels, dollars or pounds) rather than a calculated one or per cent.

Bar



See above. Good when the data are not time series and labels have long category names.

Paired column



As per standard column bar allows for the relationship over time. Can become tricky to read with more than 2 series.

Paired bar



See above.

Murikikko



A good way of showing the size and proportion of data of the same time – as long as the data are not too complicated.

Proportional symbol



Use when there are big variations in data. Use only when the values are not too important. Fine differences between data are not so important.

Isotype (pictogram)



Excellent solution in some instances – use only with whole numbers (do not take off an arm to represent a decimal).

Lollipop



Lollipop charts draw more attention to the data value than standard bar/columns – does not have to start at zero (our preference).

Radar



A space-efficient way of showing value of multiple variables – but the arrangement of the variables is important. Usually benefits from highlighting values.

Parallel coordinates



An alternative to radar charts – again, the arrangement of the variables is important. Usually benefits from highlighting values.

Bullet



Good for showing a measurement against the context of a target or performance range.

Grouped symbol



An alternative to bar/column charts when being able to count data or highlight individual elements is useful.

Stacked column/bar



A simple way of showing part-to-whole relationships but can be difficult to read with more than a few components.

Murikikko



A good way of showing the size and proportion of data of the same time – as long as the data are not too complicated.

Pie



A common way of showing part-to-whole data – but be aware that it's difficult to accurately compare the size of the segments.

Donut



Similar to a pie chart – but the centre can be a good way of making space to include more information about the data (e.g. total).

Treemap



Use for hierarchical part-to-whole relationships; can be difficult to read when there are many small segments.

Voronoi



A way of turning points into areas – any point within each area is closer to the central point than any other centroid.

Arc



A hectycle, often used for visualising parliamentary constituencies by number of seats.

Gridplot



Good for showing % information; the worst best when used on small numbers and work well in small multiple layout form.

Venn



Generally only used for set-theoretic representation.

Waterfall



Can be useful for showing part-to-whole relationships where some of the components are negative.

Basic choropleth (contour)



The standard approach for showing part-to-whole relationships but can be difficult to read with more than a few components. Use a sensitive base geography.

Proportional symbol (countdown)



Use for totals rather than rates – be wary of small differences in data will be hard to see.

Flow map



For showing unidirectional movement across a map.

Contour map



For showing area of equal value on a map. Can use deviation colour schemes for showing +/- values.

Equalised cartogram



Converting each unit on a map to a regular and equally-sized shape – good for representing varying regions with equal value.

Scaled cartogram (value)



Stretching and shrinking a map so that each area is sized according to a particular value.

Dot density



Used to show the location of individual events/locations – make sure to anticipate any patterns the reader should see.

Heat map



Grid based data values mapped with a colour scale. As choropleth maps – but not snapped to an administrative unit.

Sankey



Shows changes in flows from one condition to a next one either good for tracing the eventual outcome of a complex process.

Waterfall



Described to show the sequencing of data through a flow process, typically judgment. Can include +/- components.

Chord



A complex but powerful diagram which can illustrate 2-way flows (and net flows) in a matrix.

Network



Used for showing the strength and inter-connections of relationships of varying types.

Visual vocabulary

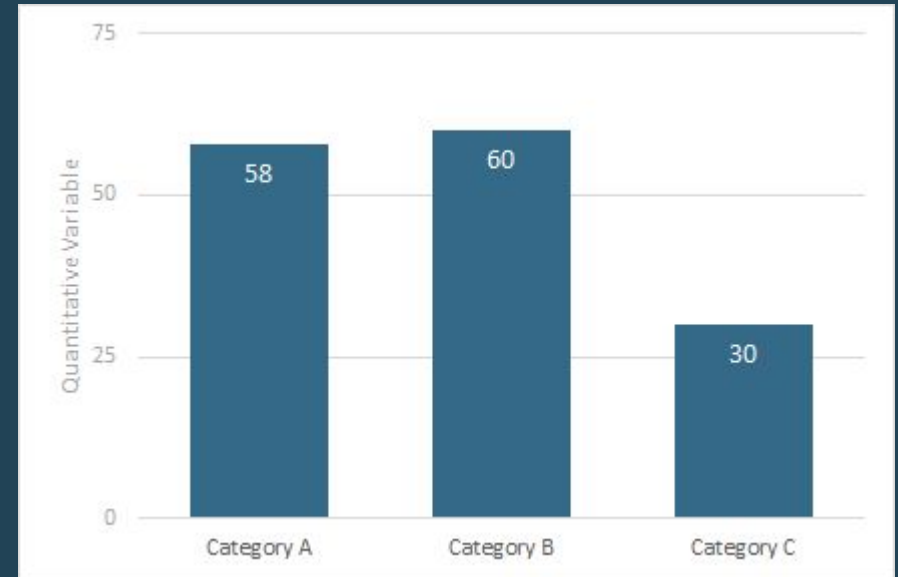
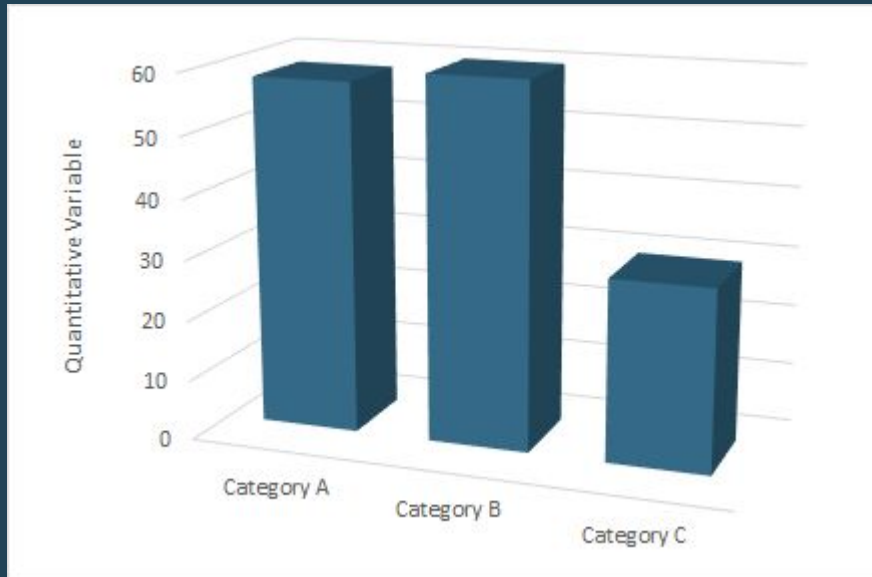
Designing with data

There are so many ways to visualise data - how do we know which one to pick? Use the categories across the top to decide which data relationship is most important in your story, then look at the different types of chart within the category to form some initial ideas about what might work best. This list is not meant to be exhaustive, nor a wizard, but is a useful starting point for making informative and meaningful data visualisations.

FT graphics: Alan Smith, Chris Campbell, Ian Barr, Lou Furness, Graham Parnis, Billy Ehrenborg-Parnis, Paul McCutcheon, Martin Stone. Inspired by the Digital Creativity Hub (Edinburgh) and Executive Metrics.

Simplify your visualizations

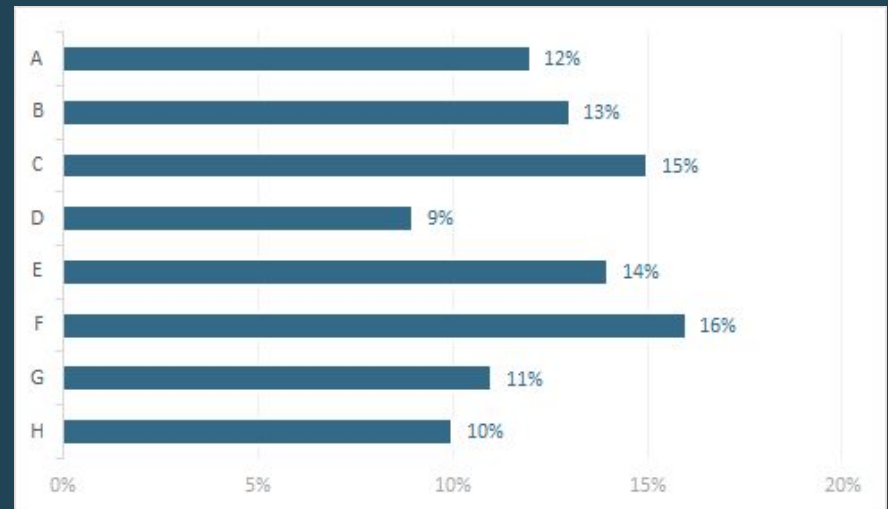
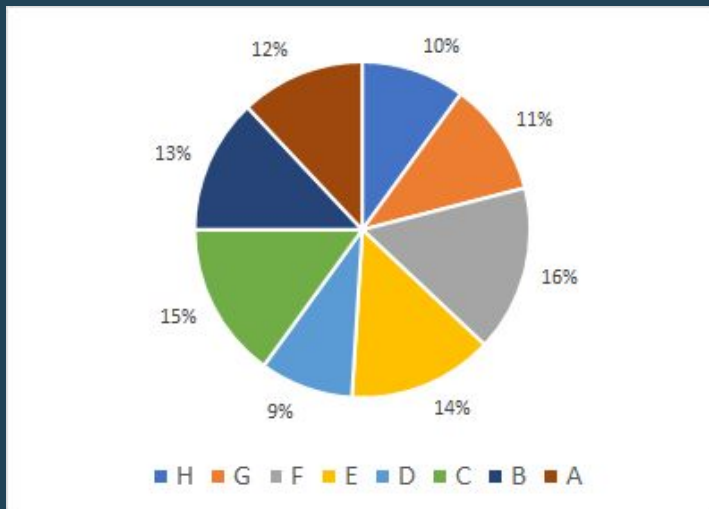
- Remove any 3D effect



Simplify your visualizations

Make sure the graph type is as easy to read as possible:

- Remove any 3D effect
- Consider alternatives to pie charts



Simplify your visualizations

Make sure the graph type is as easy to read as possible:

- Remove any 3D effect
- Consider alternatives to pie charts
- Is the graph going to be too crowded?



Refine your visualizations

1- Use **color** with intention:

- Use color sparingly
- Purposeful color choices: move beyond software defaults
- Same color for same data field
- Keep in mind color blindness

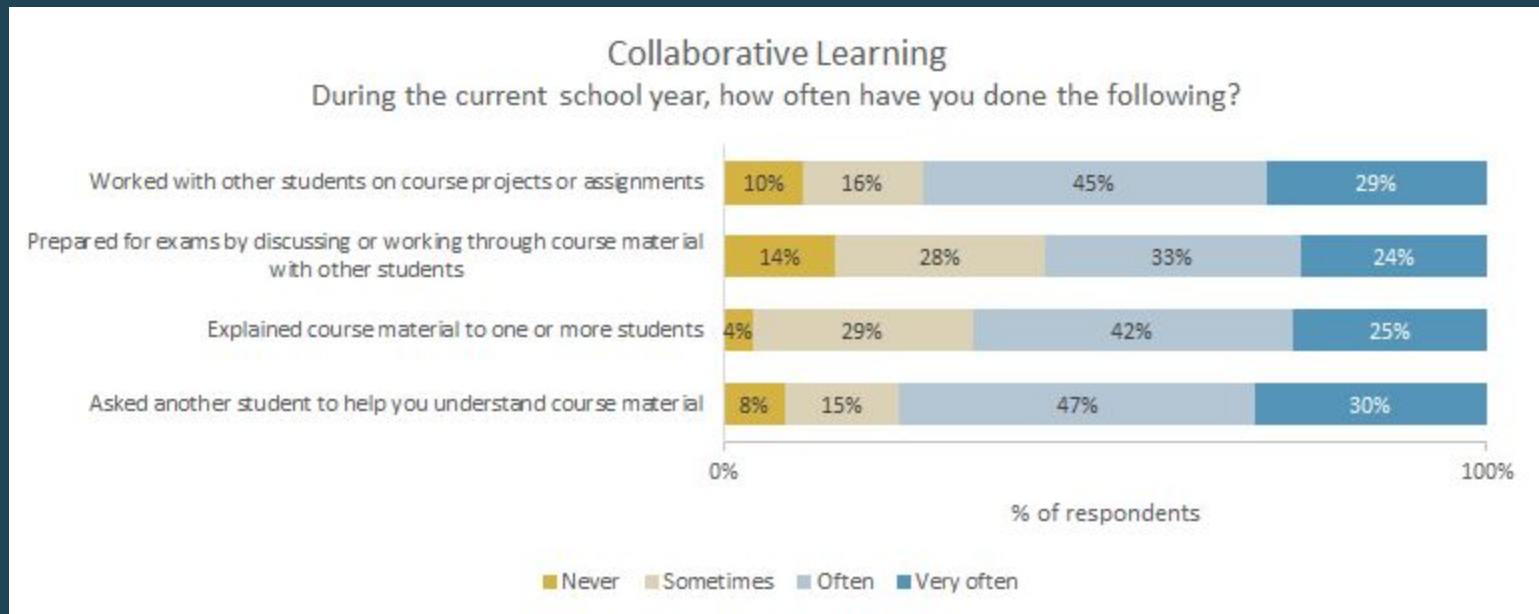
2- Visually **highlight** the key findings: use annotations and color to your advantage.

3- Further improvements:

- Direct labeling when possible
- Order the data in a way that serves the graph
- Remove visual noise:

<https://images.squarespace-cdn.com/content/56713bf4dc5cb41142f28d1f/1450306653111-70K5IT30R69NWPDI1ZJ/data-ink.gif?content-type=image%2Fgif> (credit: darkhorseanalytics.com)

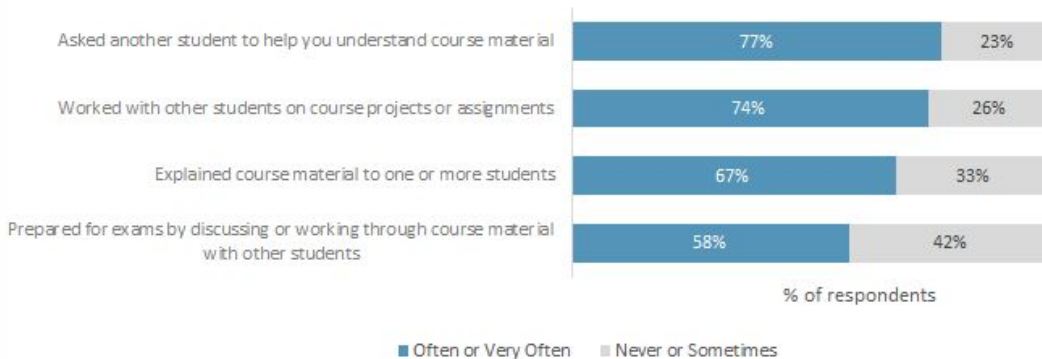
Refine your visualization - Examples



Refine your visualization - Examples

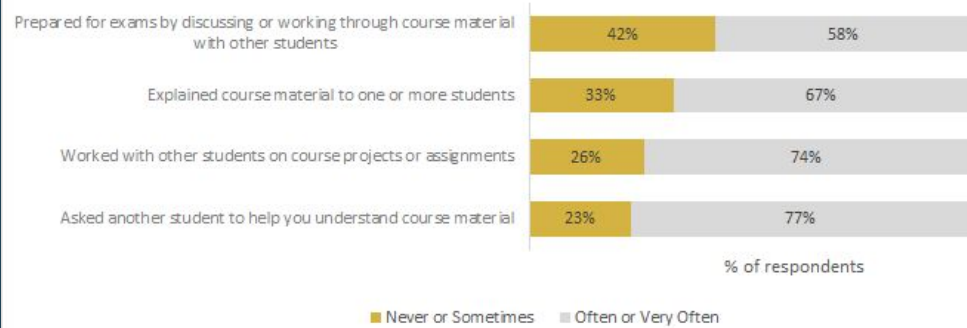
Collaborative Learning

During the current school year, how often have you done the following?



Collaborative Learning

During the current school year, how often have you done the following?



Refining the report: Branding

- Lehigh branding
 - <https://www1.lehigh.edu/communications/assets-resources>
 - <https://www.lehigh.edu/~inis/sdownloads/Lehigh-Brand-Visual-Guide.pdf>
- OIRSA branding
- Other offices branding

3. Provide context for the data and the information

Provide context for the information

- For all graphics (including tables)
 - Descriptive title
 - Descriptive subtitle
 - Descriptive axis labels
- Add text to add useful information about what is being represented
- Summarised descriptions help users better understand the report

Provide context for the data

- List the data source(s). Where was the data extracted from?
- Date of data extraction/collection?
- Provide data definitions where necessary
 - Consult Lehigh's Data Cookbook: <https://lehigh.datacookbook.com/>

4. Iterative Process

Clean your report

Structure:

- Tell a story with the data
- Consider the visual hierarchy of the report

Visual design:

- Reduce the information on the page
- Use blank space wisely
- Remove visual noise
- Alignment of text/graphs

Get feedback on the report

- Have a coworker test out the report:
 - How quickly do they understand what is being represented, and the key findings?
 - If the report is interactive, how clear is this interaction?
 - Are they being naturally guided through the report?
 - What suggestions would they have to make the report better, and the data clearer?
- Get feedback from the requester

Examples

Examples

1. Completions - Argos report
2. Lehigh University Art Gallery - Excel report
3. Lehigh University Art Gallery - Tableau report

1. Completions - Argos Report



Completions

Provides degree completions data.
(On top, click drop down beside "Report Options", Select "Completions Report" to save data dump in CSV format.)

OIRSA

This data is governed by the Data Administration Policy & may contain FERPA protected information. It is for institutional reporting (at the aggregate level) use & may not be shared outside of the University when looking at individual student records.

Please Select Begin and End Date. Then click one of the options below.

Begin date: ▼
End date: ▼

Data Dump

CIPC by First Major

CIPC by Second Major

Completions Total by First Major

Completions Total by Second Major

All Completers by Gender/Age/Race

CIPC by First Major Alternate View

CIPC by Second Major Alternate View

Certificates

Created by ellucian Last modified on 04/30/2020

Completions

[Return to Main Menu](#)

Provides degree completions data.
 (On top, click drop down beside "Report Options", Select "Completions Report" to save data dump in CSV format.)

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By Gender

Measures	Dimensions	OLAP Saved Settings			
DEGREE TYPE	Bachelors	Certification	Doctorate	Masters	Total
GENDER	PIDM COUNT	PIDM COUNT	PIDM COUNT	PIDM COUNT	PIDM COUNT
	Value	Value	Value	Value	Value
F	522	10	43	236	
M	624	11	64	302	
Total by Columns	1146	21	107	538	

By Age

Measures	Dimensions	OLAP Saved Settings			
DEGREE TYPE	Bachelors	Certification	Doctorate	Masters	Total by
AGE GROUP	PIDM COUNT	PIDM COUNT	PIDM COUNT	PIDM COUNT	PIDM COUNT
	Value	Value	Value	Value	Value
[Null]	0	0	2	8	
18-24	1123	17	1	250	
25-39	23	3	94	247	
40 and above	0	1	10	33	
Total by Columns	1146	21	107	538	

By Race

Measures	Dimensions	OLAP Saved Settings			
DEGREE TYPE	Bachelors	Certification	Doctorate	Masters	Total by Rows
REPORT ETHNIC...	PIDM COUNT	PIDM COUNT	PIDM COUNT	PIDM COUNT	PIDM COUNT
	Value	Value	Value	Value	Value
American Indian or Alaskan	1	0	0	1	
Asian	106	1	0	15	121
Black or African American	33	0	1	15	49
Hispanic	108	0	1	28	136
Native Hawaiian and Other	0	0	0	1	1
Non Resident Alien	92	1	53	192	337
Race/Ethnicity unknwn	43	0	0	5	48

Created by sua216 Last modified on 11/20/2019

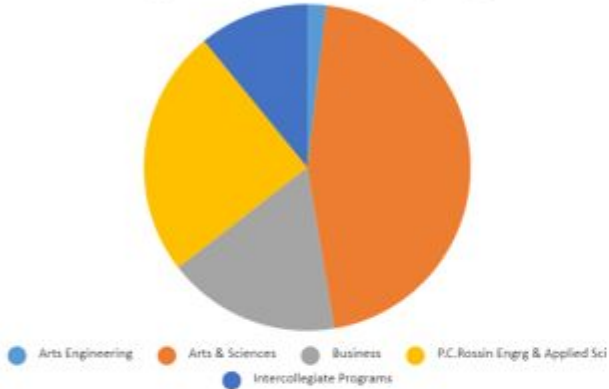
2. Lehigh University Art Gallery - Excel report

Student Aggregates for Q1			Graduate Level		
Undergraduate Level			Graduate Level		
College	Count		College	Count	
Arts Engineering	6		Arts & Sciences	3	
Arts & Sciences	146		Business	3	
Business	55		Education	4	
P.C.Rossin Engrg & Applied Sci	79		P.C.Rossin Engrg & Applied Sci	18	
Intercollegiate Programs	35		Grand Total	28	
Grand Total	321				
Breakdown by expected graduation date			Graduate Level		
Undergraduate Level			Graduate Level		
College	Exp Graduation Date	Count	College	Exp Graduation Date	Count
Arts Engineering	18-MAY-20	1	Arts & Sciences	23-MAY-22	1
Arts Engineering	22-MAY-23	4	Arts & Sciences	18-MAY-20	1
Arts Engineering	23-MAY-22	1	Arts & Sciences	24-MAY-21	1
Arts Engineering Total		6	Arts & Sciences Total		3
Arts & Sciences	18-MAY-20	19	Business	20-MAY-24	1
Arts & Sciences	22-MAY-23	73	Business	18-MAY-20	1
Arts & Sciences	23-MAY-22	31	Business	(blank)	1
Arts & Sciences	24-MAY-21	23	Business Total		3
Arts & Sciences Total		146	Education	18-MAY-20	2
Business	18-MAY-20	5	Education	24-MAY-21	2
Business	19-JAN-20	1	Education Total		4
Business	22-MAY-23	27	P.C.Rossin Engrg & Applied Sci	20-MAY-24	1
Business	23-MAY-22	8	P.C.Rossin Engrg & Applied Sci	18-MAY-20	1
Business	24-MAY-21	14	P.C.Rossin Engrg & Applied Sci	22-MAY-23	2
Business Total		55	P.C.Rossin Engrg & Applied Sci	24-MAY-21	14
P.C.Rossin Engrg & Applied Sci	18-MAY-20	11	P.C.Rossin Engrg & Applied Sci Total		18
P.C.Rossin Engrg & Applied Sci	19-JAN-20	1	Grand Total		28
P.C.Rossin Engrg & Applied Sci	22-MAY-23	35			
P.C.Rossin Engrg & Applied Sci	23-MAY-22	19			
P.C.Rossin Engrg & Applied Sci	24-MAY-21	13			
P.C.Rossin Engrg & Applied Sci Total		79			
Intercollegiate Programs	18-MAY-20	7			
Intercollegiate Programs	22-MAY-23	7			

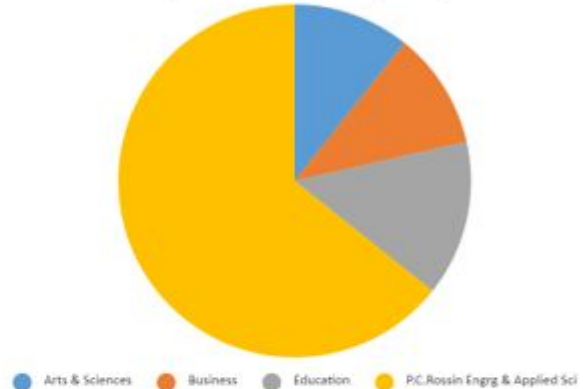
Employees Aggregate for Q1			Faculty		
Staff-Exempt and Non exempt			Faculty		
Home Department	Count		Home Department	Count	
Art Galleries	1		Art, Architecture & Design	1	
Baker Institute	1		Computer Science & Engineering	1	
BUS UnderGrad Program	1		Earth & Environmental Sciences	1	
Communications & Public Affairs	2		English	1	
Dean Of Students	3		Sociology & Anthropology	1	
Development and Alumni Relations	5		Grand Total	5	
Information Management	1				
Inst Cyber-Physicl Infrastrctr Enrgy	1				
Research	1				
The Pride Center	1				
Grand Total	17				

LEHIGH UNIVERSITY ART GALLERIES: Q1.FY20

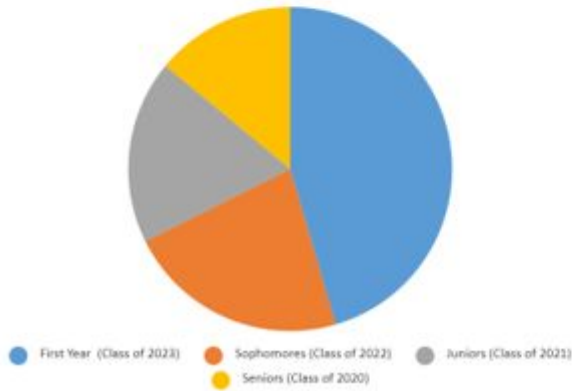
Lehigh Undergraduate Students by College



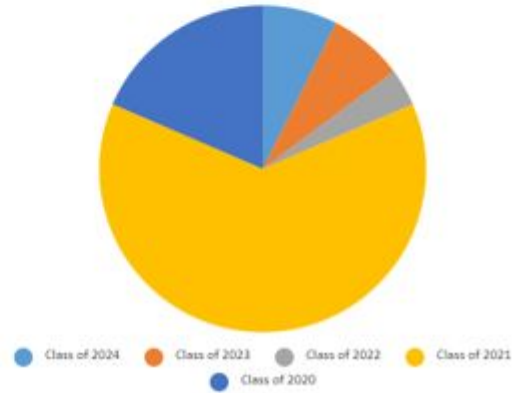
Lehigh Graduate Students by College



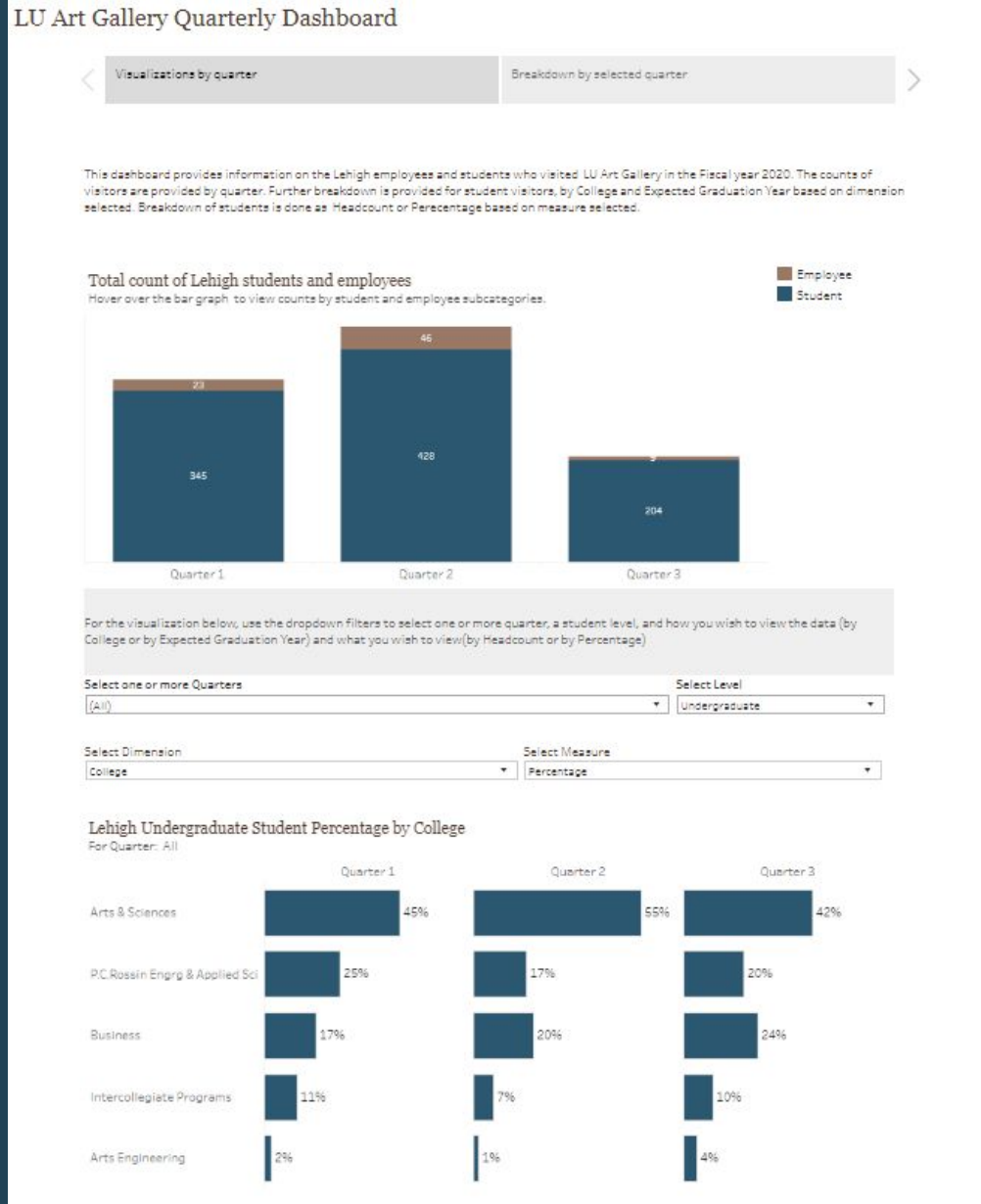
Lehigh Undergraduate Students by Expected Graduation Year



Lehigh Graduate Students by Expected Graduation Year



3. Lehigh University Art Gallery - Tableau report



LU Art Gallery Quarterly Dashboard

< Visualizations by quarter
Breakdown by selected quarter
>

This dashboard provides information on the Lehigh employees and students who visited LU Art Gallery in the Fiscal year 2020. Headcounts are broken down for Lehigh students, faculty & staff for the quarter selected. For students data can be viewed by percentage also.

Select Quarter

Quarter 3

For students, the data is broken down at college level and can be expanded further to expected graduation year. (click + sign next to college name). Select "Undergraduate" or "Graduate" from the level dropdown. Select "Headcount" or "Percentage" from the measure dropdown.

Select Measure

Headcount

Select Level

Undergraduate

Lehigh Undergraduate Student Headcount by College

Quarter 3

Arts & Sciences	Class of 2020	12
	Class of 2021	18
	Class of 2022	23
	Class of 2023	27
Business	Class of 2020	10
	Class of 2021	6
	Class of 2022	20
	Class of 2023	10
P.C. Rossin Engrg & Applied Sci	Class of 2020	9
	Class of 2021	10
	Class of 2022	9
	Class of 2023	9
Intercollegiate Programs	Class of 2020	4
	Class of 2021	2
	Class of 2022	10
	Class of 2023	2

For employees, the data is broken down at home department level. Select "Staff", "Faculty" or "Visiting Employee" from the employee type dropdown.

Select Employee Type

Faculty

Lehigh Faculty by Home Department

Quarter 3

Art, Architecture & Design	3
Computer Science & Engineering	1
Grand Total	4

Making a request from OIRSA



Office of Institutional Research & Strategic Analytics

OIRSA Request Form

How can we help?

- I am looking for specific data/information
- I need OIRSA to verify data that I plan to submit to an external organization
- I need help managing/visualizing my data: Tableau consultation
- I need help developing best practices related to data governance
- I need help designing/analyzing a survey: Survey consultation
- I want to send a survey out to Lehigh students: Application to Conduct Student Surveys
- I need to request an electronic ballot
- I have a question about course evaluations
- Something else

Complete the request form at: <https://oirsa.lehigh.edu/make-request>



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<https://oirsa.lehigh.edu/contact-us>

Questions?